

KUESIONER PENELITIAN

HUBUNGAN ANTARA KEPEMIMPINAN DAN DISIPLIN KERJA DENGAN KINERJA PETUGAS SURVEILANS DIARE DI DINAS KESEHATAN KOTA SALATIGA

Mohon kesediaan Bapak/Ibu/Sdr untuk mengisi kuesioner ini. Kuesioner ini merupakan kuesioner yang penulis susun dalam rangka pelaksanaan penelitian. Jawaban yang Bapak/Ibu/Sdr berikan tidak akan mempengaruhi kedudukan maupun jabatan, mengingat kerahasiaan identitas Bapak/Ibu/Sdr akan kami jaga.

A. IDENTITAS RESPONDEN

Isilah identitas diri saudara dengan keadaan yang sebenarnya :

- | | | | | |
|---|---------------------|---|---|--|
| a | No. Responden | : | | |
| b | Umur | : | <ol style="list-style-type: none">1. 20 s/d 25 tahun2. 26 s/d 30 tahun3. 31 s/d 35 tahun4. 36 s/d 40 tahun5. 45 s/d 50 tahun6. > 50 tahun | <input data-bbox="1214 871 1307 919" type="text"/> |
| c | Jenis Kelamin | : | <ol style="list-style-type: none">1. Laki-laki2. Perempuan | <input data-bbox="1214 1157 1307 1199" type="text"/> |
| d | Pendidikan Terakhir | : | <ol style="list-style-type: none">1. D III2. S13. S24. Lain-lain | <input data-bbox="1214 1289 1307 1331" type="text"/> |

PETUNJUK PENGISIAN

Berilah tanda (√) pada kolom jawaban yang tersedia sesuai dengan jawaban Bapak/Ibu/Sdr.

1. Sangat Setuju (SS)
2. Setuju (S)
3. Tidak Setuju (TS)
4. Sangat Tidak Setuju (STS)

B. VARIABEL KEPEMIMPINAN

No	Pernyataan	nabawaJ nahiliP			
		STS	ST	S	SS
1	Pimpinan mampu mendorong terciptanya ketenangan pegawai dalam bekerja.				
2	Pimpinan kurang mampu mendorong terciptanya ketenangan pegawai dalam bekerja.				
5	Pimpinan selalu memberikan informasi secara jelas terkait penyelesaian setiap pekerjaan.				
6	Pimpinan hanya komunikatif dalam hal pekerjaan.				
7	Pimpinan bersikap terbuka terhadap kritik dan saran dari bawahan.				
8	Pimpinan bukan tipe orang yang suka dikritik apalagi diberi masukan.				
9	Pimpinan memberikan kesempatan yang sama kepada setiap pegawai yang dinilai berprestasi untuk diusulkan mengikuti pendidikan pada jenjang yang lebih tinggi.				
10	Pimpinan sulit untuk dimintai surat izin belajar, dan cenderung menunjukkan sikap yang kurang suka.				
11	Pimpinan selalu mempertimbangkan pengalaman pegawai dalam membagi pekerjaan .				
12	Pimpinan tidak pernah mempertimbangkan prestasi pegawai dalam mengisi jabatan.				
13	Pimpinan selalu memberikan pengakuan secara obyektif terhadap kualitas pekerjaan masing-masing pegawai.				
14	Pimpinan tidak pernah mempertimbangkan kemampuan dan ketrampilan pegawai dalam menentukan pembagian tugas pekerjaan sehingga banyak pekerjaan yang kurang tertangani dengan baik.				

C. AJREK NILPISID

No	Pernyataan	nabawaJ nahiliP			
		STS	ST	S	SS
16	Jika pekerjaan di lapangan tidak begitu banyak, saya akan pulang lebih awal.				
17	Saya mengemban tugas dari pimpinan sebagai petugas surveilans dengan senang hati.				
19	Sebagai petugas surveilans, saya selalu taat pada tata tertip yang berlaku di kantor.				
20	Karena tugas banyak di lapangan, dalam bekerja saya sering tidak mengenakan atribut sebagaimana aturan kantor.				
21	Saya akan merapikan kembali seluruh alat-alat perlengkapan kantor usai merekap data hasil survei di lapangan selesai.				
22	Saya sering lupa untuk mengembalikan lagi alat-alat perlengkapan kantor setelah saya pakai merekap data hasil survei lapangan.				
23	Dalam melaksanakan tugas survei di lapangan, saya selalu mengikuti juklak yang telah diberikan pimpinan.				
24	Dalam menghadapi kesulitan mengumpulkan data diare di lapangan, saya sering melanggar cara-cara kerja yang ditentukan oleh instansi.				
25	Sebagai petugas surveilans, saya menyelesaikan tugas pekerjaan dengan senang hati walaupun sebenarnya beban kerja saya banyak.				

D. SNALIEVRUS SAGUTEP AJRENIK

No	Pernyataan	nabawaJ nahiliP			
		STS	ST	S	SS
27	Sebagai petugas surveilans saya selalu mampu memberikan kalkulasi perhitungan target penemuan penderita diare secara akurat.				
28	Sebagai petugas surveilans saya selalu memiliki catatan-catatan rekapitulasi data diare secara baik.				
29	Karena beban pekerjaan yang cukup berat di lapangan saya kurang begitu mampu memberikan kalkulasi perhitungan target penemuan penderita diare secara akurat.				
30	Karena sudah lelah bekerja saya sering lupa untuk merekap kembali catatan-catatan data diare temuan di lapangan.				
31	Sebagai petugas surveilans saya mampu menyajikan hasil rekapitulasi data diare secara detail dan mudah dipahami.				
32	Sebagai petugas lapangan saya selalu mencatat setiap tindakan yang saya lakukan pada penderita diare di lapangan.				
33	Saya mengakui bahwa selama ini saya kurang mampu melakukan pengolahan data hasil rekapitulasi penderita diare secara baik dan benar.				
34	Saya sering lupa melakukan pencatatan terhadap tindakan-tindakan yang saya lakukan di lapangan terhadap penderita diare.				
35	Sebagai petugas saya memiliki catatan detail tentang data KLB diare.				
36	Saya memiliki catatan-catatan data yang akurat tentang hasil penanggulangan KLB diare di wilayah kerja saya.				
37	Sering kejadian-kejadian luar biasa diare di lapangan tidak saya masukkan dalam catatan.				
38	Kadang kesibukan dalam menangani pasien membuat saya sering lupa untuk memberikan laporan tindakan-tindakan yang saya lakukan dalam menangani KLB diare di wilayah kerja saya.				

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A. IDENTITAS RESPONDEN

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|---|---------------------|---|---|--|
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PETUNJUK PENGISIAN

Berilah tanda (√) pada kolom jawaban yang tersedia sesuai dengan jawaban Bapak/Ibu/Sdr.

- Sangat Setuju (SS)
- Setuju (S)
- Tidak Setuju (TS)
- Sangat Tidak Setuju (STS)

B. VARIABEL KEPEMIMPINAN

No	Pernyataan	nabawaJ nahiliP			
		STS	ST	S	SS
1	Pimpinan mampu mendorong terciptanya ketenangan pegawai dalam bekerja.				
2	Pimpinan kurang mampu mendorong terciptanya ketenangan pegawai dalam bekerja.				
3	Pimpinan mampu menciptakan suasana yang menyenangkan dalam bekerja.				
4	Pimpinan kurang mampu menciptakan situasi yang harmonis dengan bawahan selama bekerja.				
5	Pimpinan selalu memberikan informasi secara jelas terkait penyelesaian setiap pekerjaan.				
6	Pimpinan hanya komunikatif dalam hal pekerjaan.				
7	Pimpinan bersikap terbuka terhadap kritik dan saran dari bawahan.				
8	Pimpinan bukan tipe orang yang suka dikritik apalagi diberi masukan.				
9	Pimpinan memberikan kesempatan yang sama kepada setiap pegawai yang dinilai berprestasi untuk diusulkan mengikuti pendidikan pada jenjang yang lebih tinggi.				
10	Pimpinan sulit untuk dimintai surat izin belajar, dan cenderung menunjukkan sikap yang kurang suka.				
11	Pimpinan selalu mempertimbangkan pengalaman pegawai dalam membagi pekerjaan .				
12	Pimpinan tidak pernah mempertimbangkan prestasi pegawai dalam mengisi jabatan.				
13	Pimpinan selalu memberikan pengakuan secara obyektif terhadap kualitas pekerjaan masing-masing pegawai.				
14	Pimpinan tidak pernah mempertimbangkan kemampuan dan ketrampilan pegawai dalam menentukan pembagian tugas pekerjaan sehingga banyak pekerjaan yang kurang tertangani dengan baik.				

C. AJREK NILPISID

No	Pernyataan	nabawaJ nahiliP			
		STS	ST	S	SS
15	Sadar bahwa pekerjaan di lapangan cukup banyak, sebagai petugas surveilans saya tiba di kantor sedikit lebih awal dari jadwal yang telah ditentukan.				
16	Jika pekerjaan di lapangan tidak begitu banyak, saya akan pulang lebih awal.				
17	Saya mengemban tugas dari pimpinan sebagai petugas surveilans dengan senang hati.				
18	Saya jarang bekerja dengan baik, misal: merekap data survei lapangan jika pimpinan tidak berada di kantor.				
19	Sebagai petugas surveilans, saya selalu taat pada tata tertip yang berlaku di kantor.				
20	Karena tugas banyak di lapangan, dalam bekerja saya sering tidak mengenakan atribut sebagaimana aturan kantor.				
21	Saya akan merapikan kembali seluruh alat-alat perlengkapan kantor usai merekap data hasil survei di lapangan selesai.				
22	Saya sering lupa untuk mengembalikan lagi alat-alat perlengkapan kantor setelah saya pakai merekap data hasil survei lapangan.				
23	Dalam melaksanakan tugas survei di lapangan, saya selalu mengikuti juklak yang telah diberikan pimpinan.				
24	Dalam menghadapi kesulitan mengumpulkan data diare di lapangan, saya sering melanggar cara-cara kerja yang ditentukan oleh instansi.				
25	Sebagai petugas surveilans, saya menyelesaikan tugas pekerjaan dengan senang hati walaupun sebenarnya beban kerja saya banyak.				
26	Karena beban pekerjaan sebagai petugas surveilans cukup banyak, kadang saya merasa stress jika pimpinan memberikan instuksi untuk menyelesaikan pekerjaan lebih awal.				

D. SNALIEVRUS SAGUTEP AJRENIK

No	Pernyataan	nabawaJ nahiliP			
		STS	ST	S	SS
27	Sebagai petugas surveilans saya selalu mampu memberikan kalkulasi perhitungan target penemuan penderita diare secara akurat.				
28	Sebagai petugas surveilans saya selalu memiliki catatan-catatan rekapitulasi data diare secara baik.				
29	Karena beban pekerjaan yang cukup berat di lapangan saya kurang begitu mampu memberikan kalkulasi perhitungan target penemuan penderita diare secara akurat.				
30	Karena sudah lelah bekerja saya sering lupa untuk merekap kembali catatan-catatan data diare temuan di lapangan.				
31	Sebagai petugas surveilans saya mampu menyajikan hasil rekapitulasi data diare secara detail dan mudah dipahami.				
32	Sebagai petugas lapangan saya selalu mencatat setiap tindakan yang saya lakukan pada penderita diare di lapangan.				
33	Saya mengakui bahwa selama ini saya kurang mampu melakukan pengolahan data hasil rekapitulasi penderita diare secara baik dan benar.				
34	Saya sering lupa melakukan pencatatan terhadap tindakan-tindakan yang saya lakukan di lapangan terhadap penderita diare.				
35	Sebagai petugas saya memiliki catatan detail tentang data KLB diare.				
36	Saya memiliki catatan-catatan data yang akurat tentang hasil penanggulangan KLB diare di wilayah kerja saya.				
37	Sering kejadian-kejadian luar biasa diare di lapangan tidak saya masukkan dalam catatan.				
38	Kadang kesibukan dalam menangani pasien membuat saya sering lupa untuk memberikan laporan tindakan-tindakan yang saya lakukan dalam menangani KLB diare di wilayah kerja saya.				

Kepemimpinan 1

[illegible]

Kepemimpinan 2

[illegible]

Correlations

Correlations

		1	2	3	4	5
1	Pearson Correlation	1	,806**	,282	,323	,430
	Sig. (2-tailed)		,005	,430	,363	,214
	N	10	10	10	10	10
2	Pearson Correlation	,806**	1	,648*	,625	,677*
	Sig. (2-tailed)	,005		,043	,053	,032
	N	10	10	10	10	10
3	Pearson Correlation	,282	,648*	1	,764*	,509
	Sig. (2-tailed)	,430	,043		,010	,133
	N	10	10	10	10	10
4	Pearson Correlation	,323	,625	,764*	1	,667*
	Sig. (2-tailed)	,363	,053	,010		,035
	N	10	10	10	10	10
5	Pearson Correlation	,430	,677*	,509	,667*	1
	Sig. (2-tailed)	,214	,032	,133	,035	
	N	10	10	10	10	10
6	Pearson Correlation	,801**	,678*	,135	,310	,620
	Sig. (2-tailed)	,005	,031	,709	,383	,056
	N	10	10	10	10	10
7	Pearson Correlation	,430	,677*	,509	,667*	1,000**
	Sig. (2-tailed)	,214	,032	,133	,035	
	N	10	10	10	10	10
8	Pearson Correlation	,430	,677*	,509	,667*	1,000**
	Sig. (2-tailed)	,214	,032	,133	,035	
	N	10	10	10	10	10
9	Pearson Correlation	,775**	,781**	,655*	,500	,333
	Sig. (2-tailed)	,009	,008	,040	,141	,347
	N	10	10	10	10	10
10	Pearson Correlation	,807**	,742*	,327	,250	,583
	Sig. (2-tailed)	,005	,014	,356	,486	,077
	N	10	10	10	10	10
11	Pearson Correlation	,791**	,701*	,356	,102	,408
	Sig. (2-tailed)	,006	,024	,312	,779	,242
	N	10	10	10	10	10
12	Pearson Correlation	,845**	,648*	,048	,218	,509
	Sig. (2-tailed)	,002	,043	,896	,545	,133
	N	10	10	10	10	10
13	Pearson Correlation	,645*	,625	,218	,375	,667*
	Sig. (2-tailed)	,044	,053	,545	,286	,035
	N	10	10	10	10	10
14	Pearson Correlation	,430	,677*	,509	,667*	1,000**
	Sig. (2-tailed)	,214	,032	,133	,035	
	N	10	10	10	10	10
Kepemimpinan	Pearson Correlation	,839**	,898**	,538	,582	,787**
	Sig. (2-tailed)	,002	,000	,109	,078	,007
	N	10	10	10	10	10

Correlations

	6	7	8	9	10
1	Pearson Correlation Sig. (2-tailed) N	,801** ,005 10	,430 ,214 10	,775** ,009 10	,807** ,005 10
2	Pearson Correlation Sig. (2-tailed) N	,678* ,031 10	,677* ,032 10	,781** ,008 10	,742* ,014 10
3	Pearson Correlation Sig. (2-tailed) N	,135 ,709 10	,509 ,133 10	,655* ,040 10	,327 ,356 10
4	Pearson Correlation Sig. (2-tailed) N	,310 ,383 10	,667* ,035 10	,500 ,141 10	,250 ,486 10
5	Pearson Correlation Sig. (2-tailed) N	,620 ,056 10	1,000** 1,000** 10	,333 ,347 10	,583 ,077 10
6	Pearson Correlation Sig. (2-tailed) N	1 ,620 10	,620 ,066 10	,620 ,066 10	,930** ,000 10
7	Pearson Correlation Sig. (2-tailed) N	,620 ,056 10	1 ,000** 10	,333 ,347 10	,583 ,077 10
8	Pearson Correlation Sig. (2-tailed) N	,620 ,056 10	1,000** 1,000** 10	,333 ,347 10	,583 ,077 10
9	Pearson Correlation Sig. (2-tailed) N	,620 ,056 10	,333 ,347 10	1 ,750* 10	,012 ,919** 10
10	Pearson Correlation Sig. (2-tailed) N	,930** ,000 10	,583 ,077 10	,750* ,012 10	1 ,919** 10
11	Pearson Correlation Sig. (2-tailed) N	,760* ,011 10	,408 ,242 10	,816** ,004 10	,919** ,000 10
12	Pearson Correlation Sig. (2-tailed) N	,947** ,000 10	,509 ,133 10	,655* ,040 10	,873** ,001 10
13	Pearson Correlation Sig. (2-tailed) N	,930** ,000 10	,667* ,035 10	,500 ,141 10	,875** ,001 10
14	Pearson Correlation Sig. (2-tailed) N	,620 ,056 10	1,000** 1,000** 10	,333 ,347 10	,583 ,077 10
Kepeimimpinan	Pearson Correlation Sig. (2-tailed) N	,891** ,001 10	,787** ,007 10	,787** ,007 10	,915** ,000 10

Correlations

		11	12	13	14	Kepemimpinan
1	Pearson Correlation	,791**	,845**	,645*	,430	,839**
	Sig. (2-tailed)	,006	,002	,044	,214	,002
	N	10	10	10	10	10
2	Pearson Correlation	,701*	,648*	,625	,677*	,898**
	Sig. (2-tailed)	,024	,043	,053	,032	,000
	N	10	10	10	10	10
3	Pearson Correlation	,356	,048	,218	,509	,538
	Sig. (2-tailed)	,312	,896	,545	,133	,109
	N	10	10	10	10	10
4	Pearson Correlation	,102	,218	,375	,667*	,582
	Sig. (2-tailed)	,779	,545	,286	,035	,078
	N	10	10	10	10	10
5	Pearson Correlation	,408	,509	,667*	1,000**	,787**
	Sig. (2-tailed)	,242	,133	,035	.	,007
	N	10	10	10	10	10
6	Pearson Correlation	,760*	,947**	,930**	,620	,891**
	Sig. (2-tailed)	,011	,000	,000	,066	,001
	N	10	10	10	10	10
7	Pearson Correlation	,408	,509	,667*	1,000**	,787**
	Sig. (2-tailed)	,242	,133	,035	.	,007
	N	10	10	10	10	10
8	Pearson Correlation	,408	,509	,667*	1,000**	,787**
	Sig. (2-tailed)	,242	,133	,035	.	,007
	N	10	10	10	10	10
9	Pearson Correlation	,816**	,655*	,500	,333	,787**
	Sig. (2-tailed)	,004	,040	,141	,347	,007
	N	10	10	10	10	10
10	Pearson Correlation	,919**	,873**	,875**	,583	,915**
	Sig. (2-tailed)	,000	,001	,001	,077	,000
	N	10	10	10	10	10
11	Pearson Correlation	1	,802**	,612	,408	,810**
	Sig. (2-tailed)	.	,005	,060	,242	,004
	N	10	10	10	10	10
12	Pearson Correlation	,802**	1	,764*	,509	,836**
	Sig. (2-tailed)	,005	.	,010	,133	,003
	N	10	10	10	10	10
13	Pearson Correlation	,612	,764*	1	,667*	,838**
	Sig. (2-tailed)	,060	,010	.	,035	,002
	N	10	10	10	10	10
14	Pearson Correlation	,408	,509	,667*	1	,787**
	Sig. (2-tailed)	,242	,133	,035	.	,007
	N	10	10	10	10	10
Kepemimpinan	Pearson Correlation	,810**	,836**	,838**	,787**	1
	Sig. (2-tailed)	,004	,003	,002	,007	.
	N	10	10	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

Correlations

		1	2	5	6	7
1	Pearson Correlation	1	,806**	,430	,801**	,430
	Sig. (2-tailed)	.	,005	,214	,005	,214
	N	10	10	10	10	10
2	Pearson Correlation	,806**	1	,677*	,678*	,677*
	Sig. (2-tailed)	,005	.	,032	,031	,032
	N	10	10	10	10	10
5	Pearson Correlation	,430	,677*	1	,620	1,000**
	Sig. (2-tailed)	,214	,032	.	,056	.
	N	10	10	10	10	10
6	Pearson Correlation	,801**	,678*	,620	1	,620
	Sig. (2-tailed)	,005	,031	,056	.	,056
	N	10	10	10	10	10
7	Pearson Correlation	,430	,677*	1,000**	,620	1
	Sig. (2-tailed)	,214	,032	.	,056	.
	N	10	10	10	10	10
8	Pearson Correlation	,430	,677*	1,000**	,620	1,000**
	Sig. (2-tailed)	,214	,032	.	,056	.
	N	10	10	10	10	10
9	Pearson Correlation	,775**	,781**	,333	,620	,333
	Sig. (2-tailed)	,009	,008	,347	,056	,347
	N	10	10	10	10	10
10	Pearson Correlation	,807**	,742*	,583	,930**	,583
	Sig. (2-tailed)	,005	,014	,077	,000	,077
	N	10	10	10	10	10
11	Pearson Correlation	,791**	,701*	,408	,760*	,408
	Sig. (2-tailed)	,006	,024	,242	,011	,242
	N	10	10	10	10	10
12	Pearson Correlation	,845**	,648*	,509	,947**	,509
	Sig. (2-tailed)	,002	,043	,133	,000	,133
	N	10	10	10	10	10
13	Pearson Correlation	,645*	,625	,667*	,930**	,667*
	Sig. (2-tailed)	,044	,053	,035	,000	,035
	N	10	10	10	10	10
14	Pearson Correlation	,430	,677*	1,000**	,620	1,000**
	Sig. (2-tailed)	,214	,032	.	,056	.
	N	10	10	10	10	10
Kepemimpinan	Pearson Correlation	,860**	,870**	,759*	,929**	,759*
	Sig. (2-tailed)	,001	,001	,011	,000	,011
	N	10	10	10	10	10

Correlations

		8	9	10	11	12
1	Pearson Correlation	,430	,775**	,807**	,791**	,845**
	Sig. (2-tailed)	,214	,009	,005	,006	,002
	N	10	10	10	10	10
2	Pearson Correlation	,677*	,781**	,742*	,701*	,648*
	Sig. (2-tailed)	,032	,008	,014	,024	,043
	N	10	10	10	10	10
5	Pearson Correlation	1,000**	,333	,583	,408	,509
	Sig. (2-tailed)	.	,347	,077	,242	,133
	N	10	10	10	10	10
6	Pearson Correlation	,620	,620	,930**	,760*	,947**
	Sig. (2-tailed)	,056	,056	,000	,011	,000
	N	10	10	10	10	10
7	Pearson Correlation	1,000**	,333	,583	,408	,509
	Sig. (2-tailed)	.	,347	,077	,242	,133
	N	10	10	10	10	10
8	Pearson Correlation	1	,333	,583	,408	,509
	Sig. (2-tailed)	.	,347	,077	,242	,133
	N	10	10	10	10	10
9	Pearson Correlation	,333	1	,750*	,816**	,655*
	Sig. (2-tailed)	,347	.	,012	,004	,040
	N	10	10	10	10	10
10	Pearson Correlation	,583	,750*	1	,919**	,873**
	Sig. (2-tailed)	,077	,012	.	,000	,001
	N	10	10	10	10	10
11	Pearson Correlation	,408	,816**	,919**	1	,802**
	Sig. (2-tailed)	,242	,004	,000	.	,005
	N	10	10	10	10	10
12	Pearson Correlation	,509	,655*	,873**	,802**	1
	Sig. (2-tailed)	,133	,040	,001	,005	.
	N	10	10	10	10	10
13	Pearson Correlation	,667*	,500	,875**	,612	,764*
	Sig. (2-tailed)	,035	,141	,001	,060	,010
	N	10	10	10	10	10
14	Pearson Correlation	1,000**	,333	,583	,408	,509
	Sig. (2-tailed)	.	,347	,077	,242	,133
	N	10	10	10	10	10
Kepemimpinan	Pearson Correlation	,759*	,759*	,944**	,838**	,884**
	Sig. (2-tailed)	,011	,011	,000	,002	,001
	N	10	10	10	10	10

Correlations

		13	14	Kepemimpinan
1	Pearson Correlation	,645*	,430	,860**
	Sig. (2-tailed)	,044	,214	,001
	N	10	10	10
2	Pearson Correlation	,625	,677*	,870**
	Sig. (2-tailed)	,053	,032	,001
	N	10	10	10
5	Pearson Correlation	,667*	1,000**	,759*
	Sig. (2-tailed)	,035	.	,011
	N	10	10	10
6	Pearson Correlation	,930**	,620	,929**
	Sig. (2-tailed)	,000	,056	,000
	N	10	10	10
7	Pearson Correlation	,667*	1,000**	,759*
	Sig. (2-tailed)	,035	.	,011
	N	10	10	10
8	Pearson Correlation	,667*	1,000**	,759*
	Sig. (2-tailed)	,035	.	,011
	N	10	10	10
9	Pearson Correlation	,500	,333	,759*
	Sig. (2-tailed)	,141	,347	,011
	N	10	10	10
10	Pearson Correlation	,875**	,583	,944**
	Sig. (2-tailed)	,001	,077	,000
	N	10	10	10
11	Pearson Correlation	,612	,408	,838**
	Sig. (2-tailed)	,060	,242	,002
	N	10	10	10
12	Pearson Correlation	,764*	,509	,884**
	Sig. (2-tailed)	,010	,133	,001
	N	10	10	10
13	Pearson Correlation	1	,667*	,860**
	Sig. (2-tailed)	.	,035	,001
	N	10	10	10
14	Pearson Correlation	,667*	1	,759*
	Sig. (2-tailed)	,035	.	,011
	N	10	10	10
Kepemimpinan	Pearson Correlation	,860**	,759*	1
	Sig. (2-tailed)	,001	,011	.
	N	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Tahap 1

Correlations

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	Kepemimpinan	Keterangan
1	Pearson Correlation	1.000	0.806	0.282	0.323	0.430	0.801	0.430	0.430	0.775	0.807	0.791	0.845	0.645	0.430	0.839	
	Sig. (2-tailed)		0.005	0.430	0.363	0.214	0.005	0.214	0.214	0.009	0.005	0.006	0.002	0.044	0.214	0.002	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
2	Pearson Correlation	0.806	1.000	0.648	0.625	0.677	0.678	0.677	0.677	0.781	0.742	0.701	0.648	0.625	0.677	0.898	
	Sig. (2-tailed)	0.005		0.043	0.053	0.032	0.031	0.032	0.032	0.008	0.014	0.024	0.043	0.053	0.032	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
3	Pearson Correlation	0.282	0.648	1.000	0.764	0.509	0.135	0.509	0.509	0.655	0.327	0.356	0.048	0.218	0.509	0.538	Gugur
	Sig. (2-tailed)	0.430	0.043		0.010	0.133	0.709	0.133	0.133	0.040	0.356	0.312	0.896	0.545	0.133	0.109	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
4	Pearson Correlation	0.323	0.625	0.764	1.000	0.667	0.310	0.667	0.667	0.500	0.250	0.102	0.218	0.375	0.667	0.582	Gugur
	Sig. (2-tailed)	0.363	0.053	0.010		0.035	0.383	0.035	0.035	0.141	0.486	0.779	0.545	0.286	0.035	0.078	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
5	Pearson Correlation	0.430	0.677	0.509	0.667	1.000	0.620	1.000	1.000	0.333	0.583	0.408	0.509	0.667	1.000	0.787	
	Sig. (2-tailed)	0.214	0.032	0.133	0.035		0.056			0.347	0.077	0.242	0.133	0.035		0.007	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
6	Pearson Correlation	0.801	0.678	0.135	0.310	0.620	1.000	0.620	0.620	0.620	0.930	0.760	0.947	0.930	0.620	0.891	
	Sig. (2-tailed)	0.005	0.031	0.709	0.383	0.056		0.056	0.056	0.056	0.000	0.011	0.000	0.000	0.056	0.001	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
7	Pearson Correlation	0.430	0.677	0.509	0.667	1.000	0.620	1.000	1.000	0.333	0.583	0.408	0.509	0.667	1.000	0.787	
	Sig. (2-tailed)	0.214	0.032	0.133	0.035		0.056			0.347	0.077	0.242	0.133	0.035		0.007	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
8	Pearson Correlation	0.430	0.677	0.509	0.667	1.000	0.620	1.000	1.000	0.333	0.583	0.408	0.509	0.667	1.000	0.787	
	Sig. (2-tailed)	0.214	0.032	0.133	0.035		0.056			0.347	0.077	0.242	0.133	0.035		0.007	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
9	Pearson Correlation	0.775	0.781	0.655	0.500	0.333	0.620	0.333	0.333	1.000	0.750	0.816	0.655	0.500	0.333	0.787	
	Sig. (2-tailed)	0.009	0.008	0.040	0.141	0.347	0.056	0.347	0.347		0.012	0.004	0.040	0.141	0.347	0.007	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
10	Pearson Correlation	0.807	0.742	0.327	0.250	0.583	0.930	0.583	0.583	0.750	1.000	0.919	0.873	0.875	0.583	0.915	
	Sig. (2-tailed)	0.005	0.014	0.356	0.486	0.077	0.000	0.077	0.077	0.012		0.000	0.001	0.001	0.077	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
11	Pearson Correlation	0.791	0.701	0.356	0.102	0.408	0.760	0.408	0.408	0.816	0.919	1.000	0.802	0.612	0.408	0.810	
	Sig. (2-tailed)	0.006	0.024	0.312	0.779	0.242	0.011	0.242	0.242	0.004	0.000		0.005	0.060	0.242	0.004	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
12	Pearson Correlation	0.845	0.648	0.048	0.218	0.509	0.947	0.509	0.509	0.655	0.873	0.802	1.000	0.764	0.509	0.836	
	Sig. (2-tailed)	0.002	0.043	0.896	0.545	0.133	0.000	0.133	0.133	0.040	0.001	0.005		0.010	0.133	0.003	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
13	Pearson Correlation	0.645	0.625	0.218	0.375	0.667	0.930	0.667	0.667	0.500	0.875	0.612	0.764	1.000	0.667	0.838	
	Sig. (2-tailed)	0.044	0.053	0.545	0.286	0.035	0.000	0.035	0.035	0.141	0.001	0.060	0.010		0.035	0.002	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
14	Pearson Correlation	0.430	0.677	0.509	0.667	1.000	0.620	1.000	1.000	0.333	0.583	0.408	0.509	0.667	1.000	0.787	
	Sig. (2-tailed)	0.214	0.032	0.133	0.035		0.056			0.347	0.077	0.242	0.133	0.035		0.007	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
Kepemimpinan	Pearson Correlation	0.839	0.898	0.538	0.582	0.787	0.891	0.787	0.787	0.787	0.915	0.810	0.836	0.838	0.787	1.000	
	Sig. (2-tailed)	0.002	0.000	0.109	0.078	0.007	0.001	0.007	0.007	0.007	0.000	0.004	0.003	0.002	0.007		
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
**	Correlation is significant at the 0.01 level (2-tailed).																
*	Correlation is significant at the 0.05 level (2-tailed).																

Tahap 2

Correlations

		1	2	5	6	7	8	9	10	11	12	13	14	Kepemimpinan
1	Pearson Correlation	1.000	0.806	0.430	0.801	0.430	0.430	0.775	0.807	0.791	0.845	0.645	0.430	0.860
	Sig. (2-tailed)		0.005	0.214	0.005	0.214	0.214	0.009	0.005	0.006	0.002	0.044	0.214	0.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
2	Pearson Correlation	0.806	1.000	0.677	0.678	0.677	0.677	0.781	0.742	0.701	0.648	0.625	0.677	0.870
	Sig. (2-tailed)	0.005		0.032	0.031	0.032	0.032	0.008	0.014	0.024	0.043	0.053	0.032	0.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
5	Pearson Correlation	0.430	0.677	1.000	0.620	1.000	1.000	0.333	0.583	0.408	0.509	0.667	1.000	0.759
	Sig. (2-tailed)	0.214	0.032		0.056			0.347	0.077	0.242	0.133	0.035		0.011
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
6	Pearson Correlation	0.801	0.678	0.620	1.000	0.620	0.620	0.930	0.760	0.947	0.930	0.620	0.929	
	Sig. (2-tailed)	0.005	0.031	0.056		0.056	0.056	0.000	0.011	0.000	0.000	0.056	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
7	Pearson Correlation	0.430	0.677	1.000	0.620	1.000	1.000	0.333	0.583	0.408	0.509	0.667	1.000	0.759
	Sig. (2-tailed)	0.214	0.032		0.056			0.347	0.077	0.242	0.133	0.035		0.011
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
8	Pearson Correlation	0.430	0.677	1.000	0.620	1.000	1.000	0.333	0.583	0.408	0.509	0.667	1.000	0.759
	Sig. (2-tailed)	0.214	0.032		0.056			0.347	0.077	0.242	0.133	0.035		0.011
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
9	Pearson Correlation	0.775	0.781	0.333	0.620	0.333	0.333	1.000	0.750	0.816	0.655	0.500	0.333	0.759
	Sig. (2-tailed)	0.009	0.008	0.347	0.056	0.347	0.347		0.012	0.004	0.040	0.141	0.347	0.011
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
10	Pearson Correlation	0.807	0.742	0.583	0.930	0.583	0.583	0.750	1.000	0.919	0.873	0.875	0.583	0.944
	Sig. (2-tailed)	0.005	0.014	0.077	0.000	0.077	0.077	0.012		0.000	0.001	0.001	0.077	0.000
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
11	Pearson Correlation	0.791	0.701	0.408	0.760	0.408	0.408	0.816	0.919	1.000	0.802	0.612	0.408	0.838
	Sig. (2-tailed)	0.006	0.024	0.242	0.011	0.242	0.242	0.004	0.000		0.005	0.060	0.242	0.002
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
12	Pearson Correlation	0.845	0.648	0.509	0.947	0.509	0.509	0.655	0.873	0.802	1.000	0.764	0.509	0.884
	Sig. (2-tailed)	0.002	0.043	0.133	0.000	0.133	0.133	0.040	0.001	0.005		0.010	0.133	0.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
13	Pearson Correlation	0.645	0.625	0.667	0.930	0.667	0.667	0.500	0.875	0.612	0.764	1.000	0.667	0.860
	Sig. (2-tailed)	0.044	0.053	0.035	0.000	0.035	0.035	0.141	0.001	0.060	0.010		0.035	0.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
14	Pearson Correlation	0.430	0.677	1.000	0.620	1.000	1.000	0.333	0.583	0.408	0.509	0.667	1.000	0.759
	Sig. (2-tailed)	0.214	0.032		0.056			0.347	0.077	0.242	0.133	0.035		0.011
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
Kepemimpinan	Pearson Correlation	0.860	0.870	0.759	0.929	0.759	0.759	0.759	0.944	0.838	0.884	0.860	0.759	1.000
	Sig. (2-tailed)	0.001	0.001	0.011	0.000	0.011	0.011	0.011	0.000	0.002	0.001	0.001	0.011	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
**	Correlation is significant at the 0.01 level (2-tailed).													
*	Correlation is significant at the 0.05 level (2-tailed).													

Reliability

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

1.	VAR00001	1
2.	VAR00002	2
3.	VAR00005	5
4.	VAR00006	6
5.	VAR00007	7
6.	VAR00008	8
7.	VAR00009	9
8.	VAR00010	10
9.	VAR00011	11
10.	VAR00012	12
11.	VAR00013	13
12.	VAR00014	14

Reliability Coefficients

N of Cases = 10,0

N of Items = 12

Alpha = ,9494

Tahap 1

[illegible]

Tahap 2

[illegible]

Tahap 3

[illegible]

Correlations

		15	16	17	18	19
15	Pearson Correlation	1	,408	,250	,408	,583
	Sig. (2-tailed)		,242	,486	,242	,077
	N	10	10	10	10	10
16	Pearson Correlation	,408	1	,816**	,500	,816**
	Sig. (2-tailed)	,242		,004	,141	,004
	N	10	10	10	10	10
17	Pearson Correlation	,250	,816**	1	,612	,667*
	Sig. (2-tailed)	,486	,004		,060	,035
	N	10	10	10	10	10
18	Pearson Correlation	,408	,500	,612	1	,408
	Sig. (2-tailed)	,242	,141	,060		,242
	N	10	10	10	10	10
19	Pearson Correlation	,583	,816**	,667*	,408	1
	Sig. (2-tailed)	,077	,004	,035	,242	
	N	10	10	10	10	10
20	Pearson Correlation	,408	1,000**	,816**	,500	,816**
	Sig. (2-tailed)	,242		,004	,141	,004
	N	10	10	10	10	10
21	Pearson Correlation	,408	1,000**	,816**	,500	,816**
	Sig. (2-tailed)	,242		,004	,141	,004
	N	10	10	10	10	10
22	Pearson Correlation	,089	,655*	,802**	,764*	,535
	Sig. (2-tailed)	,807	,040	,005	,010	,111
	N	10	10	10	10	10
23	Pearson Correlation	,583	,816**	,667*	,408	1,000**
	Sig. (2-tailed)	,077	,004	,035	,242	
	N	10	10	10	10	10
24	Pearson Correlation	,167	,816**	,667*	,408	,583
	Sig. (2-tailed)	,645	,004	,035	,242	,077
	N	10	10	10	10	10
25	Pearson Correlation	,408	1,000**	,816**	,500	,816**
	Sig. (2-tailed)	,242		,004	,141	,004
	N	10	10	10	10	10
26	Pearson Correlation	,408	,333	,272	,167	,408
	Sig. (2-tailed)	,242	,347	,447	,645	,242
	N	10	10	10	10	10
DISIPLIN KERJA	Pearson Correlation	,526	,961**	,856**	,633*	,883**
	Sig. (2-tailed)	,118	,000	,002	,049	,001
	N	10	10	10	10	10

Correlations

		20	21	22	23	24
15	Pearson Correlation	,408	,408	,089	,583	,167
	Sig. (2-tailed)	,242	,242	,807	,077	,645
	N	10	10	10	10	10
16	Pearson Correlation	1,000**	1,000**	,655*	,816**	,816**
	Sig. (2-tailed)			,040	,004	,004
	N	10	10	10	10	10
17	Pearson Correlation	,816**	,816**	,802**	,667*	,667*
	Sig. (2-tailed)	,004	,004	,005	,035	,035
	N	10	10	10	10	10
18	Pearson Correlation	,500	,500	,764*	,408	,408
	Sig. (2-tailed)	,141	,141	,010	,242	,242
	N	10	10	10	10	10
19	Pearson Correlation	,816**	,816**	,535	1,000**	,583
	Sig. (2-tailed)	,004	,004	,111		,077
	N	10	10	10	10	10
20	Pearson Correlation	1	1,000**	,655*	,816**	,816**
	Sig. (2-tailed)			,040	,004	,004
	N	10	10	10	10	10
21	Pearson Correlation	1,000**	1	,655*	,816**	,816**
	Sig. (2-tailed)			,040	,004	,004
	N	10	10	10	10	10
22	Pearson Correlation	,655*	,655*	1	,535	,535
	Sig. (2-tailed)	,040	,040		,111	,111
	N	10	10	10	10	10
23	Pearson Correlation	,816**	,816**	,535	1	,583
	Sig. (2-tailed)	,004	,004	,111		,077
	N	10	10	10	10	10
24	Pearson Correlation	,816**	,816**	,535	,583	1
	Sig. (2-tailed)	,004	,004	,111	,077	
	N	10	10	10	10	10
25	Pearson Correlation	1,000**	1,000**	,655*	,816**	,816**
	Sig. (2-tailed)			,040	,004	,004
	N	10	10	10	10	10
26	Pearson Correlation	,333	,333	,218	,408	,408
	Sig. (2-tailed)	,347	,347	,545	,242	,242
	N	10	10	10	10	10
DISIPLIN KERJA	Pearson Correlation	,961**	,961**	,734*	,883**	,794**
	Sig. (2-tailed)	,000	,000	,016	,001	,006
	N	10	10	10	10	10

Correlations

		25	26	DISIPLIN KERJA
15	Pearson Correlation	,408	,408	,526
	Sig. (2-tailed)	,242	,242	,118
	N	10	10	10
16	Pearson Correlation	1,000**	,333	,961**
	Sig. (2-tailed)	.	,347	,000
	N	10	10	10
17	Pearson Correlation	,816**	,272	,856**
	Sig. (2-tailed)	,004	,447	,002
	N	10	10	10
18	Pearson Correlation	,500	,167	,633*
	Sig. (2-tailed)	,141	,645	,049
	N	10	10	10
19	Pearson Correlation	,816**	,408	,883**
	Sig. (2-tailed)	,004	,242	,001
	N	10	10	10
20	Pearson Correlation	1,000**	,333	,961**
	Sig. (2-tailed)	.	,347	,000
	N	10	10	10
21	Pearson Correlation	1,000**	,333	,961**
	Sig. (2-tailed)	.	,347	,000
	N	10	10	10
22	Pearson Correlation	,655*	,218	,734*
	Sig. (2-tailed)	,040	,545	,016
	N	10	10	10
23	Pearson Correlation	,816**	,408	,883**
	Sig. (2-tailed)	,004	,242	,001
	N	10	10	10
24	Pearson Correlation	,816**	,408	,794**
	Sig. (2-tailed)	,004	,242	,006
	N	10	10	10
25	Pearson Correlation	1	,333	,961**
	Sig. (2-tailed)	.	,347	,000
	N	10	10	10
26	Pearson Correlation	,333	1	,451
	Sig. (2-tailed)	,347	.	,190
	N	10	10	10
DISIPLIN KERJA	Pearson Correlation	,961**	,451	1
	Sig. (2-tailed)	,000	,190	.
	N	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		16	17	18	19	20
16	Pearson Correlation	1	,816**	,500	,816**	1,000**
	Sig. (2-tailed)		,004	,141	,004	.
	N	10	10	10	10	10
17	Pearson Correlation	,816**	1	,612	,667*	,816**
	Sig. (2-tailed)	,004	.	,060	,035	,004
	N	10	10	10	10	10
18	Pearson Correlation	,500	,612	1	,408	,500
	Sig. (2-tailed)	,141	,060	.	,242	,141
	N	10	10	10	10	10
19	Pearson Correlation	,816**	,667*	,408	1	,816**
	Sig. (2-tailed)	,004	,035	,242	.	,004
	N	10	10	10	10	10
20	Pearson Correlation	1,000**	,816**	,500	,816**	1
	Sig. (2-tailed)	.	,004	,141	,004	.
	N	10	10	10	10	10
21	Pearson Correlation	1,000**	,816**	,500	,816**	1,000**
	Sig. (2-tailed)	.	,004	,141	,004	.
	N	10	10	10	10	10
22	Pearson Correlation	,655*	,802**	,764*	,535	,655*
	Sig. (2-tailed)	,040	,005	,010	,111	,040
	N	10	10	10	10	10
23	Pearson Correlation	,816**	,667*	,408	1,000**	,816**
	Sig. (2-tailed)	,004	,035	,242	.	,004
	N	10	10	10	10	10
24	Pearson Correlation	,816**	,667*	,408	,583	,816**
	Sig. (2-tailed)	,004	,035	,242	,077	,004
	N	10	10	10	10	10
25	Pearson Correlation	1,000**	,816**	,500	,816**	1,000**
	Sig. (2-tailed)	.	,004	,141	,004	.
	N	10	10	10	10	10
DISIPLIN KERJA	Pearson Correlation	,972**	,880**	,628	,861**	,972**
	Sig. (2-tailed)	,000	,001	,052	,001	,000
	N	10	10	10	10	10

Correlations

		21	22	23	24
16	Pearson Correlation	1,000**	,655*	,816**	,816**
	Sig. (2-tailed)	.	,040	,004	,004
	N	10	10	10	10
17	Pearson Correlation	,816**	,802**	,667*	,667*
	Sig. (2-tailed)	,004	,005	,035	,035
	N	10	10	10	10
18	Pearson Correlation	,500	,764*	,408	,408
	Sig. (2-tailed)	,141	,010	,242	,242
	N	10	10	10	10
19	Pearson Correlation	,816**	,535	1,000**	,583
	Sig. (2-tailed)	,004	,111	.	,077
	N	10	10	10	10
20	Pearson Correlation	1,000**	,655*	,816**	,816**
	Sig. (2-tailed)	.	,040	,004	,004
	N	10	10	10	10
21	Pearson Correlation	1	,655*	,816**	,816**
	Sig. (2-tailed)	.	,040	,004	,004
	N	10	10	10	10
22	Pearson Correlation	,655*	1	,535	,535
	Sig. (2-tailed)	,040	.	,111	,111
	N	10	10	10	10
23	Pearson Correlation	,816**	,535	1	,583
	Sig. (2-tailed)	,004	,111	.	,077
	N	10	10	10	10
24	Pearson Correlation	,816**	,535	,583	1
	Sig. (2-tailed)	,004	,111	,077	.
	N	10	10	10	10
25	Pearson Correlation	1,000**	,655*	,816**	,816**
	Sig. (2-tailed)	.	,040	,004	,004
	N	10	10	10	10
DISIPLIN KERJA	Pearson Correlation	,972**	,770**	,861**	,813**
	Sig. (2-tailed)	,000	,009	,001	,004
	N	10	10	10	10

Correlations

		25	DISIPLIN KERJA
16	Pearson Correlation	1,000**	,972**
	Sig. (2-tailed)	.	,000
	N	10	10
17	Pearson Correlation	,816**	,880**
	Sig. (2-tailed)	,004	,001
	N	10	10
18	Pearson Correlation	,500	,628
	Sig. (2-tailed)	,141	,052
	N	10	10
19	Pearson Correlation	,816**	,861**
	Sig. (2-tailed)	,004	,001
	N	10	10
20	Pearson Correlation	1,000**	,972**
	Sig. (2-tailed)	.	,000
	N	10	10
21	Pearson Correlation	1,000**	,972**
	Sig. (2-tailed)	.	,000
	N	10	10
22	Pearson Correlation	,655*	,770**
	Sig. (2-tailed)	,040	,009
	N	10	10
23	Pearson Correlation	,816**	,861**
	Sig. (2-tailed)	,004	,001
	N	10	10
24	Pearson Correlation	,816**	,813**
	Sig. (2-tailed)	,004	,004
	N	10	10
25	Pearson Correlation	1	,972**
	Sig. (2-tailed)	.	,000
	N	10	10
DISIPLIN KERJA	Pearson Correlation	,972**	1
	Sig. (2-tailed)	,000	.
	N	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		16	17	19	20	21
16	Pearson Correlation	1	,816**	,816**	1,000**	1,000**
	Sig. (2-tailed)	.	,004	,004	.	.
	N	10	10	10	10	10
17	Pearson Correlation	,816**	1	,667*	,816**	,816**
	Sig. (2-tailed)	,004	.	,035	,004	,004
	N	10	10	10	10	10
19	Pearson Correlation	,816**	,667*	1	,816**	,816**
	Sig. (2-tailed)	,004	,035	.	,004	,004
	N	10	10	10	10	10
20	Pearson Correlation	1,000**	,816**	,816**	1	1,000**
	Sig. (2-tailed)	.	,004	,004	.	.
	N	10	10	10	10	10
21	Pearson Correlation	1,000**	,816**	,816**	1,000**	1
	Sig. (2-tailed)	.	,004	,004	.	.
	N	10	10	10	10	10
22	Pearson Correlation	,655*	,802**	,535	,655*	,655*
	Sig. (2-tailed)	,040	,005	,111	,040	,040
	N	10	10	10	10	10
23	Pearson Correlation	,816**	,667*	1,000**	,816**	,816**
	Sig. (2-tailed)	,004	,035	.	,004	,004
	N	10	10	10	10	10
24	Pearson Correlation	,816**	,667*	,583	,816**	,816**
	Sig. (2-tailed)	,004	,035	,077	,004	,004
	N	10	10	10	10	10
25	Pearson Correlation	1,000**	,816**	,816**	1,000**	1,000**
	Sig. (2-tailed)	.	,004	,004	.	.
	N	10	10	10	10	10
DISIPLIN KERJA	Pearson Correlation	,980**	,872**	,872**	,980**	,980**
	Sig. (2-tailed)	,000	,001	,001	,000	,000
	N	10	10	10	10	10

Correlations

		22	23	24	25	DISIPLIN KERJA
16	Pearson Correlation	,655*	,816**	,816**	1,000**	,980**
	Sig. (2-tailed)	,040	,004	,004	.	,000
	N	10	10	10	10	10
17	Pearson Correlation	,802**	,667*	,667*	,816**	,872**
	Sig. (2-tailed)	,005	,035	,035	,004	,001
	N	10	10	10	10	10
19	Pearson Correlation	,535	1,000**	,583	,816**	,872**
	Sig. (2-tailed)	,111	.	,077	,004	,001
	N	10	10	10	10	10
20	Pearson Correlation	,655*	,816**	,816**	1,000**	,980**
	Sig. (2-tailed)	,040	,004	,004	.	,000
	N	10	10	10	10	10
21	Pearson Correlation	,655*	,816**	,816**	1,000**	,980**
	Sig. (2-tailed)	,040	,004	,004	.	,000
	N	10	10	10	10	10
22	Pearson Correlation	1	,535	,535	,655*	,740*
	Sig. (2-tailed)	.	,111	,111	,040	,014
	N	10	10	10	10	10
23	Pearson Correlation	,535	1	,583	,816**	,872**
	Sig. (2-tailed)	,111	.	,077	,004	,001
	N	10	10	10	10	10
24	Pearson Correlation	,535	,583	1	,816**	,820**
	Sig. (2-tailed)	,111	,077	.	,004	,004
	N	10	10	10	10	10
25	Pearson Correlation	,655*	,816**	,816**	1	,980**
	Sig. (2-tailed)	,040	,004	,004	.	,000
	N	10	10	10	10	10
DISIPLIN KERJA	Pearson Correlation	,740*	,872**	,820**	,980**	1
	Sig. (2-tailed)	,014	,001	,004	,000	.
	N	10	10	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Tahap 1

Correlations

		15	16	17	18	19	20	21	22	23	24	25	26	DISIPLIN K	KET
15	Pearson Correlation	1.000	0.408	0.250	0.408	0.583	0.408	0.408	0.089	0.583	0.167	0.408	0.408	0.526	Gugur
	Sig. (2-tailed)		0.242	0.486	0.242	0.077	0.242	0.242	0.807	0.077	0.645	0.242	0.242	0.118	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
16	Pearson Correlation	0.408	1.000	0.816	0.500	0.816	1.000	1.000	0.655	0.816	0.816	1.000	0.333	0.961	
	Sig. (2-tailed)	0.242		0.004	0.141	0.004			0.040	0.004	0.004		0.347	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
17	Pearson Correlation	0.250	0.816	1.000	0.612	0.667	0.816	0.816	0.802	0.667	0.667	0.816	0.272	0.856	
	Sig. (2-tailed)	0.486	0.004		0.060	0.035	0.004	0.004	0.005	0.035	0.035	0.004	0.447	0.002	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
18	Pearson Correlation	0.408	0.500	0.612	1.000	0.408	0.500	0.500	0.764	0.408	0.408	0.500	0.167	0.633	
	Sig. (2-tailed)	0.242	0.141	0.060		0.242	0.141	0.141	0.010	0.242	0.242	0.141	0.645	0.049	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
19	Pearson Correlation	0.583	0.816	0.667	0.408	1.000	0.816	0.816	0.535	1.000	0.583	0.816	0.408	0.883	
	Sig. (2-tailed)	0.077	0.004	0.035	0.242		0.004	0.004	0.111		0.077	0.004	0.242	0.001	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
20	Pearson Correlation	0.408	1.000	0.816	0.500	0.816	1.000	1.000	0.655	0.816	0.816	1.000	0.333	0.961	
	Sig. (2-tailed)	0.242		0.004	0.141	0.004			0.040	0.004	0.004		0.347	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
21	Pearson Correlation	0.408	1.000	0.816	0.500	0.816	1.000	1.000	0.655	0.816	0.816	1.000	0.333	0.961	
	Sig. (2-tailed)	0.242		0.004	0.141	0.004			0.040	0.004	0.004		0.347	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
22	Pearson Correlation	0.089	0.655	0.802	0.764	0.535	0.655	0.655	1.000	0.535	0.535	0.655	0.218	0.734	
	Sig. (2-tailed)	0.807	0.040	0.005	0.010	0.111	0.040	0.040		0.111	0.111	0.040	0.545	0.016	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
23	Pearson Correlation	0.583	0.816	0.667	0.408	1.000	0.816	0.816	0.535	1.000	0.583	0.816	0.408	0.883	
	Sig. (2-tailed)	0.077	0.004	0.035	0.242		0.004	0.004	0.111		0.077	0.004	0.242	0.001	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
24	Pearson Correlation	0.167	0.816	0.667	0.408	0.583	0.816	0.816	0.535	0.583	1.000	0.816	0.408	0.794	
	Sig. (2-tailed)	0.645	0.004	0.035	0.242	0.077	0.004	0.004	0.111	0.077		0.004	0.242	0.006	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
25	Pearson Correlation	0.408	1.000	0.816	0.500	0.816	1.000	1.000	0.655	0.816	0.816	1.000	0.333	0.961	
	Sig. (2-tailed)	0.242		0.004	0.141	0.004			0.040	0.004	0.004		0.347	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
26	Pearson Correlation	0.408	0.333	0.272	0.167	0.408	0.333	0.333	0.218	0.408	0.408	0.333	1.000	0.451	Gugur
	Sig. (2-tailed)	0.242	0.347	0.447	0.645	0.242	0.347	0.347	0.545	0.242	0.242	0.347		0.190	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
DISIPLIN K	Pearson Correlation	0.526	0.961	0.856	0.633	0.883	0.961	0.961	0.734	0.883	0.794	0.961	0.451	1.000	
	Sig. (2-tailed)	0.118	0.000	0.002	0.049	0.001	0.000	0.000	0.016	0.001	0.006	0.000	0.190		
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10
**	Correlation is significant at the 0.01 level (2-tailed).														
*	Correlation is significant at the 0.05 level (2-tailed).														

Tahap 2

Correlations

		16	17	18	19	20	21	22	23	24	25	DISIPLIN K	KET
16	Pearson Correlation	1.000	0.816	0.500	0.816	1.000	1.000	0.655	0.816	0.816	1.000	0.972	
	Sig. (2-tailed)		0.004	0.141	0.004			0.040	0.004	0.004		0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	
17	Pearson Correlation	0.816	1.000	0.612	0.667	0.816	0.816	0.802	0.667	0.667	0.816	0.880	
	Sig. (2-tailed)	0.004		0.060	0.035	0.004	0.004	0.005	0.035	0.035	0.004	0.001	
	N	10	10	10	10	10	10	10	10	10	10	10	
18	Pearson Correlation	0.500	0.612	1.000	0.408	0.500	0.500	0.764	0.408	0.408	0.500	0.628	Gugur
	Sig. (2-tailed)	0.141	0.060		0.242	0.141	0.141	0.010	0.242	0.242	0.141	0.052	
	N	10	10	10	10	10	10	10	10	10	10	10	
19	Pearson Correlation	0.816	0.667	0.408	1.000	0.816	0.816	0.535	1.000	0.583	0.816	0.861	
	Sig. (2-tailed)	0.004	0.035	0.242		0.004	0.004	0.111		0.077	0.004	0.001	
	N	10	10	10	10	10	10	10	10	10	10	10	
20	Pearson Correlation	1.000	0.816	0.500	0.816	1.000	1.000	0.655	0.816	0.816	1.000	0.972	
	Sig. (2-tailed)		0.004	0.141	0.004			0.040	0.004	0.004		0.000	
	N	10.000	10	10	10	10	10	10	10	10	10	10	
21	Pearson Correlation	1.000	0.816	0.500	0.816	1.000	1.000	0.655	0.816	0.816	1.000	0.972	
	Sig. (2-tailed)		0.004	0.141	0.004			0.040	0.004	0.004		0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	
22	Pearson Correlation	0.655	0.802	0.764	0.535	0.655	0.655	1.000	0.535	0.535	0.655	0.770	
	Sig. (2-tailed)	0.040	0.005	0.010	0.111	0.040	0.040		0.111	0.111	0.040	0.009	
	N	10	10	10	10	10	10	10	10	10	10	10	
23	Pearson Correlation	0.816	0.667	0.408	1.000	0.816	0.816	0.535	1.000	0.583	0.816	0.861	
	Sig. (2-tailed)	0.004	0.035	0.242		0.004	0.004	0.111		0.077	0.004	0.001	
	N	10	10	10	10	10	10	10	10	10	10	10	
24	Pearson Correlation	0.816	0.667	0.408	0.583	0.816	0.816	0.535	0.583	1.000	0.816	0.813	
	Sig. (2-tailed)	0.004	0.035	0.242	0.077	0.004	0.004	0.111	0.077		0.004	0.004	
	N	10	10	10	10	10	10	10	10	10	10	10	
25	Pearson Correlation	1.000	0.816	0.500	0.816	1.000	1.000	0.655	0.816	0.816	1.000	0.972	
	Sig. (2-tailed)		0.004	0.141	0.004			0.040	0.004	0.004		0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	
DISIPLIN K	Pearson Correlation	0.972	0.880	0.628	0.861	0.972	0.972	0.770	0.861	0.813	0.972	1.000	
	Sig. (2-tailed)	0.000	0.001	0.052	0.001	0.000	0.000	0.009	0.001	0.004	0.000		
	N	10	10	10	10	10	10	10	10	10	10	10	
**	Correlation is significant at the 0.01 level (2-tailed).												
*	Correlation is significant at the 0.05 level (2-tailed).												

Reliability-disiplin kerja

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

1.	VAR00017	16
2.	VAR00018	17
3.	VAR00020	19
4.	VAR00021	20
5.	VAR00022	21
6.	VAR00023	22
7.	VAR00024	23
8.	VAR00025	24
9.	VAR00026	25

Reliability Coefficients

N of Cases = 10,0

N of Items = 9

Alpha = ,9710

[illegible]

Correlations

		27	28	29	30	31
27	Pearson Correlation	1	1,000**	,764*	,764*	,764*
	Sig. (2-tailed)	.	.	,010	,010	,010
	N	10	10	10	10	10
28	Pearson Correlation	1,000**	1	,764*	,764*	,764*
	Sig. (2-tailed)	.	.	,010	,010	,010
	N	10	10	10	10	10
29	Pearson Correlation	,764*	,764*	1	1,000**	1,000**
	Sig. (2-tailed)	,010	,010	.	.	.
	N	10	10	10	10	10
30	Pearson Correlation	,764*	,764*	1,000**	1	1,000**
	Sig. (2-tailed)	,010	,010	.	.	.
	N	10	10	10	10	10
31	Pearson Correlation	,764*	,764*	1,000**	1,000**	1
	Sig. (2-tailed)	,010	,010	.	.	.
	N	10	10	10	10	10
32	Pearson Correlation	,764*	,764*	1,000**	1,000**	1,000**
	Sig. (2-tailed)	,010	,010	.	.	.
	N	10	10	10	10	10
33	Pearson Correlation	,764*	,764*	1,000**	1,000**	1,000**
	Sig. (2-tailed)	,010	,010	.	.	.
	N	10	10	10	10	10
34	Pearson Correlation	,764*	,764*	1,000**	1,000**	1,000**
	Sig. (2-tailed)	,010	,010	.	.	.
	N	10	10	10	10	10
35	Pearson Correlation	,764*	,764*	1,000**	1,000**	1,000**
	Sig. (2-tailed)	,010	,010	.	.	.
	N	10	10	10	10	10
36	Pearson Correlation	,764*	,764*	1,000**	1,000**	1,000**
	Sig. (2-tailed)	,010	,010	.	.	.
	N	10	10	10	10	10
37	Pearson Correlation	,764*	,764*	1,000**	1,000**	1,000**
	Sig. (2-tailed)	,010	,010	.	.	.
	N	10	10	10	10	10
38	Pearson Correlation	,509	,509	,667*	,667*	,667*
	Sig. (2-tailed)	,133	,133	,035	,035	,035
	N	10	10	10	10	10
KINERJA	Pearson Correlation	,840**	,840**	,990**	,990**	,990**
	Sig. (2-tailed)	,002	,002	,000	,000	,000
	N	10	10	10	10	10

Correlations

		32	33	34	35	36
27	Pearson Correlation	,764*	,764*	,764*	,764*	,764*
	Sig. (2-tailed)	,010	,010	,010	,010	,010
	N	10	10	10	10	10
28	Pearson Correlation	,764*	,764*	,764*	,764*	,764*
	Sig. (2-tailed)	,010	,010	,010	,010	,010
	N	10	10	10	10	10
29	Pearson Correlation	1,000**	1,000**	1,000**	1,000**	1,000**
	Sig. (2-tailed)	.	.	.	.	.
	N	10	10	10	10	10
30	Pearson Correlation	1,000**	1,000**	1,000**	1,000**	1,000**
	Sig. (2-tailed)	.	.	.	.	.
	N	10	10	10	10	10
31	Pearson Correlation	1,000**	1,000**	1,000**	1,000**	1,000**
	Sig. (2-tailed)	.	.	.	.	.
	N	10	10	10	10	10
32	Pearson Correlation	1	1,000**	1,000**	1,000**	1,000**
	Sig. (2-tailed)	.	.	.	.	.
	N	10	10	10	10	10
33	Pearson Correlation	1,000**	1	1,000**	1,000**	1,000**
	Sig. (2-tailed)	.	.	.	.	.
	N	10	10	10	10	10
34	Pearson Correlation	1,000**	1,000**	1	1,000**	1,000**
	Sig. (2-tailed)	.	.	.	.	.
	N	10	10	10	10	10
35	Pearson Correlation	1,000**	1,000**	1,000**	1	1,000**
	Sig. (2-tailed)	.	.	.	.	.
	N	10	10	10	10	10
36	Pearson Correlation	1,000**	1,000**	1,000**	1,000**	1
	Sig. (2-tailed)	.	.	.	.	.
	N	10	10	10	10	10
37	Pearson Correlation	1,000**	1,000**	1,000**	1,000**	1,000**
	Sig. (2-tailed)	.	.	.	.	.
	N	10	10	10	10	10
38	Pearson Correlation	,667*	,667*	,667*	,667*	,667*
	Sig. (2-tailed)	,035	,035	,035	,035	,035
	N	10	10	10	10	10
KINERJA	Pearson Correlation	,990**	,990**	,990**	,990**	,990**
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	10	10	10	10	10

Correlations

		37	38	KINERJA
27	Pearson Correlation	,764*	,509	,840**
	Sig. (2-tailed)	,010	,133	,002
	N	10	10	10
28	Pearson Correlation	,764*	,509	,840**
	Sig. (2-tailed)	,010	,133	,002
	N	10	10	10
29	Pearson Correlation	1,000**	,667*	,990**
	Sig. (2-tailed)	.	,035	,000
	N	10	10	10
30	Pearson Correlation	1,000**	,667*	,990**
	Sig. (2-tailed)	.	,035	,000
	N	10	10	10
31	Pearson Correlation	1,000**	,667*	,990**
	Sig. (2-tailed)	.	,035	,000
	N	10	10	10
32	Pearson Correlation	1,000**	,667*	,990**
	Sig. (2-tailed)	.	,035	,000
	N	10	10	10
33	Pearson Correlation	1,000**	,667*	,990**
	Sig. (2-tailed)	.	,035	,000
	N	10	10	10
34	Pearson Correlation	1,000**	,667*	,990**
	Sig. (2-tailed)	.	,035	,000
	N	10	10	10
35	Pearson Correlation	1,000**	,667*	,990**
	Sig. (2-tailed)	.	,035	,000
	N	10	10	10
36	Pearson Correlation	1,000**	,667*	,990**
	Sig. (2-tailed)	.	,035	,000
	N	10	10	10
37	Pearson Correlation	1	,667*	,990**
	Sig. (2-tailed)	.	,035	,000
	N	10	10	10
38	Pearson Correlation	,667*	1	,697*
	Sig. (2-tailed)	,035	.	,025
	N	10	10	10
KINERJA	Pearson Correlation	,990**	,697*	1
	Sig. (2-tailed)	,000	,025	.
	N	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations															
		27	28	29	30	31	32	33	34	35	36	37	38	KINERJA	
27	Pearson Correlation	1	1.000	0.764	0.764	0.764	0.764	0.764	0.764	0.764	0.764	0.764	0.509	0.840	
	Sig. (2-tailed)	.	.	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.133	0.002	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
28	Pearson Correlation	1	1.000	0.764	0.764	0.764	0.764	0.764	0.764	0.764	0.764	0.764	0.509	0.840	
	Sig. (2-tailed)	.	.	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.133	0.002	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
29	Pearson Correlation	0.763763	0.764	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.667	0.990	
	Sig. (2-tailed)	0.010131	0.010	.	.	.	.	.	.	.	.	.	0.035	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
30	Pearson Correlation	0.763763	0.764	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.667	0.990	
	Sig. (2-tailed)	0.010131	0.010	.	.	.	.	.	.	.	.	.	0.035	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
31	Pearson Correlation	0.763763	0.764	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.667	0.990	
	Sig. (2-tailed)	0.010131	0.010	.	.	.	.	.	.	.	.	.	0.035	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
32	Pearson Correlation	0.763763	0.764	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.667	0.990	
	Sig. (2-tailed)	0.010131	0.010	.	.	.	.	.	.	.	.	.	0.035	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
33	Pearson Correlation	0.763763	0.764	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.667	0.990	
	Sig. (2-tailed)	0.010131	0.010	.	.	.	.	.	.	.	.	.	0.035	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
34	Pearson Correlation	0.763763	0.764	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.667	0.990	
	Sig. (2-tailed)	0.010131	0.010	.	.	.	.	.	.	.	.	.	0.035	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
35	Pearson Correlation	0.763763	0.764	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.667	0.990	
	Sig. (2-tailed)	0.010131	0.010	.	.	.	.	.	.	.	.	.	0.035	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
36	Pearson Correlation	0.763763	0.764	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.667	0.990	
	Sig. (2-tailed)	0.010131	0.010	.	.	.	.	.	.	.	.	.	0.035	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
37	Pearson Correlation	0.763763	0.764	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.667	0.990	
	Sig. (2-tailed)	0.010131	0.010	.	.	.	.	.	.	.	.	.	0.035	0.000	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
38	Pearson Correlation	0.509175	0.509	0.667	0.667	0.667	0.667	0.667	0.667	0.667	0.667	0.667	1.000	0.697	
	Sig. (2-tailed)	0.132801	0.133	0.035	0.035	0.035	0.035	0.035	0.035	0.035	0.035	0.035	.	0.025	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
KINERJA	Pearson Correlation	0.840366	0.840	0.990	0.990	0.990	0.990	0.990	0.990	0.990	0.990	0.990	0.990	1.000	
	Sig. (2-tailed)	0.002332	0.002	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.025	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	
**	Correlation is significant at the 0.01 level (2-tailed).														
*	Correlation is significant at the 0.05 level (2-tailed).														

Reliability-kinerja

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

1.	VAR00029	27
2.	VAR00030	28
3.	VAR00031	29
4.	VAR00032	30
5.	VAR00033	31
6.	VAR00034	32
7.	VAR00035	33
8.	VAR00036	34
9.	VAR00037	35
10.	VAR00038	36
11.	VAR00039	37
12.	VAR00040	38

Reliability Coefficients

N of Cases = 10,0

N of Items = 12

Alpha = ,9879

KARAKTERISTIK RESPONDEN

No.	Umur	Jenis Kelamin	Pendidikan
1	26-30	Laki-laki	D3
2	26-30	Perempuan	D3
3	26-30	Perempuan	D3
4	31-35	Perempuan	D3
5	31-35	Perempuan	D3
6	41-50	Perempuan	D3
7	26-30	Perempuan	D3
8	26-30	Laki-laki	D3
9	26-30	Laki-laki	D3
10	26-30	Laki-laki	D3
11	26-30	Perempuan	D3
12	26-30	Perempuan	D3
13	26-30	Laki-laki	D3
14	26-30	Perempuan	D3
15	31-35	Perempuan	D3
16	31-35	Perempuan	D3
17	31-35	Perempuan	D3
18	31-35	Perempuan	D3
19	41-50	Perempuan	SMA Sederajat
20	26-30	Perempuan	D3
21	>50	Perempuan	SMA Sederajat
22	41-50	Perempuan	D3
23	41-50	Perempuan	D3
24	41-50	Perempuan	D3
25	36-40	Perempuan	D3
26	41-50	Perempuan	SMA Sederajat
27	41-50	Perempuan	D3
28	41-50	Perempuan	SMA Sederajat
29	>50	Perempuan	SMA Sederajat
30	>50	Perempuan	SMA Sederajat
31	41-50	Perempuan	S1
32	26-30	Perempuan	D3
33	26-30	Perempuan	D3
34	31-35	Perempuan	D3
35	41-50	Perempuan	D3
36	41-50	Perempuan	D3
37	41-50	Perempuan	SMA Sederajat
38	41-50	Perempuan	SMA Sederajat
39	41-50	Perempuan	SMA Sederajat

REKAP DATA HASIL PENELITIAN

Kep (X1)		Dis (X2)		Kin (Y)	
39	Cukup	32	Kurang	34	Cukup
34	Cukup	35	Cukup	36	Cukup
33	Cukup	35	Cukup	35	Cukup
35	Cukup	34	Cukup	34	Cukup
36	Cukup	35	Cukup	35	Cukup
39	Cukup	35	Cukup	42	Baik
32	Kurang	33	Cukup	34	Cukup
32	Kurang	27	Kurang	29	Kurang
41	Cukup	36	Cukup	41	Baik
37	Cukup	34	Cukup	36	Cukup
38	Cukup	36	Cukup	40	Baik
39	Cukup	35	Cukup	37	Baik
41	Cukup	35	Cukup	39	Baik
41	Cukup	35	Cukup	41	Baik
40	Cukup	36	Cukup	39	Baik
38	Cukup	35	Cukup	40	Baik
46	Baik	34	Cukup	41	Baik
43	Baik	35	Cukup	40	Baik
34	Cukup	35	Cukup	36	Cukup
44	Baik	36	Cukup	42	Baik
36	Cukup	34	Cukup	35	Cukup
34	Cukup	35	Cukup	37	Baik
36	Cukup	36	Cukup	37	Baik
34	Cukup	34	Cukup	36	Cukup
39	Cukup	35	Cukup	37	Baik
35	Cukup	34	Cukup	38	Baik
44	Baik	35	Cukup	36	Cukup
35	Cukup	33	Cukup	34	Cukup
31	Kurang	33	Cukup	34	Cukup
43	Baik	36	Cukup	37	Baik
36	Cukup	34	Cukup	39	Baik
34	Cukup	35	Cukup	37	Baik
30	Kurang	27	Kurang	32	Kurang
42	Baik	33	Cukup	39	Baik
40	Cukup	35	Cukup	38	Baik
34	Cukup	36	Cukup	36	Cukup
29	Kurang	30	Kurang	32	Kurang
38	Cukup	35	Cukup	41	Baik
43	Baik	36	Cukup	45	Baik

DATA TANGGAPAN RESPONDEN

No.	Kepemimpinan (X1)														Disiplin Kerja (X2)											Kinerja (Y)															
	1	2	5	6	7	8	9	10	11	12	13	14	Total	16	17	19	20	21	22	23	24	25	Total	27	28	29	30	31	32	33	34	35	36	37	38	Total					
1	3	3	3	3	3	3	3	3	3	4	3	4	4	39	4	4	4	4	3	3	3	4	3	32	2	2	3	3	3	3	3	3	3	3	3	3	3	34			
2	3	4	3	2	3	2	3	2	3	2	3	3	3	34	4	3	4	4	4	4	4	4	4	35	3	3	3	3	3	3	3	3	3	3	2	4	36				
3	2	2	2	3	3	3	3	3	3	3	3	3	3	33	4	4	4	3	4	4	4	4	4	35	3	3	3	3	3	2	3	3	3	3	3	3	35				
4	3	3	3	2	2	2	3	3	3	3	4	3	4	35	4	4	3	4	4	3	4	4	4	34	2	3	3	3	3	2	3	3	3	3	3	3	34				
5	3	3	3	3	3	3	3	3	3	3	3	3	3	36	4	4	3	4	4	4	4	4	4	35	2	2	3	3	3	3	4	3	3	3	3	3	35				
6	3	3	2	2	2	4	4	4	3	4	4	4	4	39	4	4	4	4	3	4	4	4	4	35	3	3	4	4	3	3	3	3	4	4	4	4	42				
7	3	3	1	2	2	3	2	3	2	3	3	4	3	32	3	3	4	3	4	4	4	4	4	33	2	2	2	3	2	3	2	4	3	4	3	4	34				
8	3	4	3	3	3	3	2	3	3	2	2	2	2	32	3	3	3	3	3	3	3	3	3	27	3	2	2	2	3	2	3	2	3	2	2	3	29				
9	4	4	4	3	4	3	4	3	3	3	3	3	3	41	4	4	4	4	4	4	4	4	4	36	4	4	3	4	4	3	3	3	4	3	3	3	41				
10	2	2	3	4	3	3	4	3	3	4	3	3	3	37	4	3	4	4	3	4	4	4	4	34	3	3	3	3	3	3	3	3	3	3	3	3	36				
11	2	2	2	3	4	4	3	4	2	4	4	4	4	38	4	4	4	4	4	4	4	4	4	36	2	3	3	3	3	3	3	4	4	4	4	4	40				
12	2	3	2	2	4	3	3	4	4	4	4	4	4	39	4	4	4	4	3	4	4	4	4	35	2	3	3	3	4	3	3	3	4	3	3	3	37				
13	3	4	4	4	3	3	3	4	3	3	3	3	4	41	4	4	4	4	4	3	4	4	4	35	3	3	4	3	3	3	4	3	3	4	3	3	39				
14	4	4	2	4	3	4	3	3	3	3	4	4	4	41	4	4	4	4	3	4	4	4	4	35	3	3	3	4	3	4	3	4	3	4	4	4	41				
15	3	4	4	3	3	3	3	3	4	3	3	4	4	40	4	4	4	4	4	4	4	4	4	36	3	3	3	4	3	3	3	3	4	3	3	4	39				
16	2	2	2	2	3	3	4	4	4	4	4	4	4	38	4	4	4	4	3	4	4	4	4	35	3	3	4	3	4	3	3	3	3	3	4	4	40				
17	3	3	4	4	4	4	4	4	4	4	4	4	4	46	4	4	4	3	3	4	4	4	4	34	3	3	4	4	3	3	4	3	4	3	3	4	41				
18	4	4	3	4	3	3	3	4	4	4	4	4	4	43	4	4	3	4	4	4	4	4	4	35	3	4	3	3	4	4	3	3	3	3	3	4	40				
19	4	4	2	2	2	2	2	3	3	3	4	3	3	34	4	4	3	4	4	4	4	4	4	35	3	2	3	2	2	4	3	4	4	2	3	4	36				
20	4	4	4	4	2	4	4	4	4	4	4	3	3	44	4	4	4	4	4	4	4	4	4	36	4	3	4	3	3	3	3	4	3	4	4	4	42				
21	4	4	4	1	1	1	2	4	4	4	3	4	4	36	4	4	3	4	3	4	4	4	4	34	2	2	3	2	2	4	4	2	3	3	4	4	35				
22	1	1	2	2	4	2	4	4	4	4	3	3	3	34	4	4	4	4	4	3	4	4	4	35	3	3	3	2	3	3	2	4	2	4	4	4	37				
23	4	4	1	4	1	1	3	3	4	4	3	4	4	36	4	4	4	4	4	4	4	4	4	36	3	3	2	2	3	4	4	3	3	3	3	4	37				
24	4	4	1	2	2	2	3	4	3	3	3	3	3	34	3	4	4	4	3	4	4	4	4	34	3	3	2	2	3	3	4	3	3	3	3	4	36				
25	3	3	1	4	3	3	4	4	3	3	4	4	4	39	4	4	3	4	4	4	4	4	4	35	3	3	3	3	3	3	3	3	3	3	3	4	37				
26	3	4	1	1	2	3	3	2	4	4	4	4	4	35	4	4	4	4	4	3	3	4	4	34	4	4	4	3	3	3	3	2	3	3	3	3	38				
27	4	4	4	4	4	4	4	4	2	3	3	4	4	44	4	3	4	4	4	4	4	4	4	35	3	3	3	3	3	3	3	3	3	3	3	3	36				
28	4	1	1	4	2	2	3	3	3	4	4	4	4	35	4	4	3	4	4	3	3	4	4	33	3	3	2	3	3	3	2	3	3	3	3	3	34				
29	2	2	2	4	2	2	2	4	3	3	3	2	3	31	4	4	3	3	4	4	3	4	4	33	3	3	2	3	3	4	2	2	4	3	2	3	34				
30	4	4	4	1	4	4	4	3	3	4	4	4	4	43	4	4	4	4	4	4	4	4	4	36	3	3	3	3	2	4	3	3	4	3	3	3	37				
31	4	2	2	2	4	2	2	3	3	4	4	4	4	36	4	4	4	3	3	4	4	4	4	34	3	3	3	3	3	4	2	4	4	4	2	4	39				
32	2	2	1	1	1	4	4	4	3	4	4	4	4	34	3	4	4	4	4	4	4	4	4	35	2	3	3	3	3	4	3	2	3	4	3	4	37				
33	4	2	2	2	2	3	2	2	3	3	3	3	3	30	4	3	3	3	3	3	3	2	3	27	2	3	3	2	3	3	3	2	2	3	3	3	32				
34	4	4	4	4	3	1	4	4	3	3	4	4	4	42	3	4	3	4	4	4	4	3	4	33	3	4	3	3	4	3	3	3	4	3	3	3	39				
35	3	3	1	3	3	4	4	4	3	4	4	4	4	40	4	4	4	4	4	3	4	4	4	35	3	3	3	4	2	3	3	3	3	4	4	3	38				
36	2	2	2	2	3	4	2	2	3	4	4	4	4	34	4	4	4	4	4	4	4	4	4	36	3	3	3	3	3	3	2	3	3	3	4	3	36				
37	3	3	3	3	1	2	2	2	2	3	2	3	3	29	4	2	4	4	4	3	3	3	3	30	3	2	3	2	2	2	4	3	2	3	3	3	32				
38	1	2	3	4	2	3	3	4	4	4	4	4	4	38	4	4	4	4	4	4	4	3	4	35	3	3	4	3	4	3	4	3	2	4	4	4	41				
39	4	1	4	4	4	4	4	4	3	4	4	3	3	43	4	4	4	4	4	4	4	4	4	36	3	3	4	4	3	4	4	4	4	4	4	4	45				
Mean														37.31												34.21															37.21
ST Dev														4.22												2.10															3.24

NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Kepemimpinan	Disiplin	Kinerja
N		39	39	39
Normal Parameters ^{a,b}	Mean	37,3077	34,2051	37,2051
	Std. Deviation	4,22495	2,10488	3,23777
Most Extreme Differences	Absolute	,109	,263	,115
	Positive	,109	,197	,115
	Negative	-,066	-,263	-,084
Kolmogorov-Smirnov Z		,679	1,640	,718
Asymp. Sig. (2-tailed)		,746	,009	,681

a. Test distribution is Normal.

b. Calculated from data.

Nonparametric Correlations

Correlations

			Kepemimpinan	Disiplin	Kinerja
Spearman's rho	Kepemimpinan	Correlation Coefficient	1,000	,480**	,530**
		Sig. (2-tailed)	.	,002	,001
		N	39	39	39
	Disiplin	Correlation Coefficient	,480**	1,000	,542**
		Sig. (2-tailed)	,002	.	,000
		N	39	39	39
	Kinerja	Correlation Coefficient	,530**	,542**	1,000
		Sig. (2-tailed)	,001	,000	.
		N	39	39	39

** . Correlation is significant at the 0.01 level (2-tailed).

Frequencies

Kepemimpinan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang	5	12,8	12,8	12,8
	Cukup	27	69,2	69,2	82,1
	Baik	7	17,9	17,9	100,0
	Total	39	100,0	100,0	

Frequencies

Disiplin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang	4	10,3	10,3	10,3
	Cukup	35	89,7	89,7	100,0
	Total	39	100,0	100,0	

Frequencies

Kinerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang	3	7,7	7,7	7,7
	Cukup	14	35,9	35,9	43,6
	Baik	22	56,4	56,4	100,0
	Total	39	100,0	100,0	

Crosstabs

Kepemimpinan * Kinerja Crosstabulation

			Kinerja			Total
			Kurang	Cukup	Baik	
Kepemimpinan	Kurang	Count	3	2	0	5
		% of Total	7,7%	5,1%	,0%	12,8%
	Cukup	Count	0	11	16	27
		% of Total	,0%	28,2%	41,0%	69,2%
	Baik	Count	0	1	6	7
		% of Total	,0%	2,6%	15,4%	17,9%
Total		Count	3	14	22	39
		% of Total	7,7%	35,9%	56,4%	100,0%

Crosstabs

Disiplin * Kinerja Cross tabulation

			Kinerja			Total
			Kurang	Cukup	Baik	
Disiplin	Kurang	Count	3	1	0	4
		% of Total	7,7%	2,6%	,0%	10,3%
	Cukup	Count	0	13	22	35
		% of Total	,0%	33,3%	56,4%	89,7%
Total		Count	3	14	22	39
		% of Total	7,7%	35,9%	56,4%	100,0%

Frequencies-Kepemimpinan

Frequency Table

1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	2	5,1	5,1	5,1
	2,00	8	20,5	20,5	25,6
	3,00	14	35,9	35,9	61,5
	4,00	15	38,5	38,5	100,0
	Total	39	100,0	100,0	

2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	3	7,7	7,7	7,7
	2,00	10	25,6	25,6	33,3
	3,00	10	25,6	25,6	59,0
	4,00	16	41,0	41,0	100,0
	Total	39	100,0	100,0	

5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	8	20,5	20,5	20,5
	2,00	12	30,8	30,8	51,3
	3,00	9	23,1	23,1	74,4
	4,00	10	25,6	25,6	100,0
	Total	39	100,0	100,0	

6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	4	10,3	10,3	10,3
	2,00	12	30,8	30,8	41,0
	3,00	9	23,1	23,1	64,1
	4,00	14	35,9	35,9	100,0
	Total	39	100,0	100,0	

7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	4	10,3	10,3	10,3
	2,00	11	28,2	28,2	38,5
	3,00	15	38,5	38,5	76,9
	4,00	9	23,1	23,1	100,0
	Total	39	100,0	100,0	

8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	3	7,7	7,7	7,7
	2,00	10	25,6	25,6	33,3
	3,00	15	38,5	38,5	71,8
	4,00	11	28,2	28,2	100,0
	Total	39	100,0	100,0	

9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	8	20,5	20,5	20,5
	3,00	17	43,6	43,6	64,1
	4,00	14	35,9	35,9	100,0
	Total	39	100,0	100,0	

10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	4	10,3	10,3	10,3
	3,00	17	43,6	43,6	53,8
	4,00	18	46,2	46,2	100,0
	Total	39	100,0	100,0	

11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	6	15,4	15,4	15,4
	3,00	21	53,8	53,8	69,2
	4,00	12	30,8	30,8	100,0
	Total	39	100,0	100,0	

12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,6	2,6	2,6
	3,00	17	43,6	43,6	46,2
	4,00	21	53,8	53,8	100,0
	Total	39	100,0	100,0	

13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	2	5,1	5,1	5,1
	3,00	16	41,0	41,0	46,2
	4,00	21	53,8	53,8	100,0
	Total	39	100,0	100,0	

14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	2	5,1	5,1	5,1
	3,00	13	33,3	33,3	38,5
	4,00	24	61,5	61,5	100,0
	Total	39	100,0	100,0	

Kepemimpinan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	29,00	1	2,6	2,6	2,6
	30,00	1	2,6	2,6	5,1
	31,00	1	2,6	2,6	7,7
	32,00	2	5,1	5,1	12,8
	33,00	1	2,6	2,6	15,4
	34,00	6	15,4	15,4	30,8
	35,00	3	7,7	7,7	38,5
	36,00	4	10,3	10,3	48,7
	37,00	1	2,6	2,6	51,3
	38,00	3	7,7	7,7	59,0
	39,00	4	10,3	10,3	69,2
	40,00	2	5,1	5,1	74,4
	41,00	3	7,7	7,7	82,1
	42,00	1	2,6	2,6	84,6
	43,00	3	7,7	7,7	92,3
	44,00	2	5,1	5,1	97,4
	46,00	1	2,6	2,6	100,0
	Total	39	100,0	100,0	

Frequencies-Disiplin Kerja Frequency Table

16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	5	12,8	12,8	12,8
	4,00	34	87,2	87,2	100,0
	Total	39	100,0	100,0	

17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,6	2,6	2,6
	3,00	6	15,4	15,4	17,9
	4,00	32	82,1	82,1	100,0
	Total	39	100,0	100,0	

19

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	11	28,2	28,2	28,2
	4,00	28	71,8	71,8	100,0
	Total	39	100,0	100,0	

20

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	7	17,9	17,9	17,9
	4,00	32	82,1	82,1	100,0
	Total	39	100,0	100,0	

21

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	12	30,8	30,8	30,8
	4,00	27	69,2	69,2	100,0
	Total	39	100,0	100,0	

22

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	10	25,6	25,6	25,6
	4,00	29	74,4	74,4	100,0
	Total	39	100,0	100,0	

23

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	7	17,9	17,9	17,9
	4,00	32	82,1	82,1	100,0
	Total	39	100,0	100,0	

24

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,6	2,6	2,6
	3,00	4	10,3	10,3	12,8
	4,00	34	87,2	87,2	100,0
	Total	39	100,0	100,0	

25

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	4	10,3	10,3	10,3
	4,00	35	89,7	89,7	100,0
	Total	39	100,0	100,0	

Disiplin kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	27,00	2	5,1	5,1	5,1
	30,00	1	2,6	2,6	7,7
	32,00	1	2,6	2,6	10,3
	33,00	4	10,3	10,3	20,5
	34,00	7	17,9	17,9	38,5
	35,00	16	41,0	41,0	79,5
	36,00	8	20,5	20,5	100,0
	Total	39	100,0	100,0	

Frequencies-Kinerja

27

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	9	23,1	23,1	23,1
	3,00	27	69,2	69,2	92,3
	4,00	3	7,7	7,7	100,0
	Total	39	100,0	100,0	

28

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	7	17,9	17,9	17,9
	3,00	28	71,8	71,8	89,7
	4,00	4	10,3	10,3	100,0
	Total	39	100,0	100,0	

29

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	6	15,4	15,4	15,4
	3,00	25	64,1	64,1	79,5
	4,00	8	20,5	20,5	100,0
	Total	39	100,0	100,0	

30

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	8	20,5	20,5	20,5
	3,00	24	61,5	61,5	82,1
	4,00	7	17,9	17,9	100,0
	Total	39	100,0	100,0	

31

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	6	15,4	15,4	15,4
	3,00	27	69,2	69,2	84,6
	4,00	6	15,4	15,4	100,0
	Total	39	100,0	100,0	

32

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	4	10,3	10,3	10,3
	3,00	25	64,1	64,1	74,4
	4,00	10	25,6	25,6	100,0
	Total	39	100,0	100,0	

33

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	6	15,4	15,4	15,4
	3,00	24	61,5	61,5	76,9
	4,00	9	23,1	23,1	100,0
	Total	39	100,0	100,0	

34

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	6	15,4	15,4	15,4
	3,00	26	66,7	66,7	82,1
	4,00	7	17,9	17,9	100,0
	Total	39	100,0	100,0	

35

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	4	10,3	10,3	10,3
	3,00	23	59,0	59,0	69,2
	4,00	12	30,8	30,8	100,0
	Total	39	100,0	100,0	

36

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	3	7,7	7,7	7,7
	3,00	25	64,1	64,1	71,8
	4,00	11	28,2	28,2	100,0
	Total	39	100,0	100,0	

37

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	3	7,7	7,7	7,7
	3,00	24	61,5	61,5	69,2
	4,00	12	30,8	30,8	100,0
	Total	39	100,0	100,0	

38

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	19	48,7	48,7	48,7
	4,00	20	51,3	51,3	100,0
	Total	39	100,0	100,0	

Kinerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	29,00	1	2,6	2,6	2,6
	32,00	2	5,1	5,1	7,7
	34,00	5	12,8	12,8	20,5
	35,00	3	7,7	7,7	28,2
	36,00	6	15,4	15,4	43,6
	37,00	6	15,4	15,4	59,0
	38,00	2	5,1	5,1	64,1
	39,00	4	10,3	10,3	74,4
	40,00	3	7,7	7,7	82,1
	41,00	4	10,3	10,3	92,3
	42,00	2	5,1	5,1	97,4
	45,00	1	2,6	2,6	100,0
	Total	39	100,0	100,0	